



ESSEN STEEL INDUSTRY LLC

ENERGY POLICY

At Essen Steel Industry LLC, our steadfast commitment to sustainable energy practices permeates every aspect of our operations. Recognizing the critical importance of energy management, we have seamlessly integrated it into our core values and organizational strategy. Our pledge includes:

- **Cost-Effective Energy Consumption:** We diligently pursue strategies to minimize energy consumption while maximizing efficiency, cost-effectiveness, and energy conservation. The major energy fuel is electrical power.
- **Integration of Energy into Organizational Strategy:** Energy considerations are seamlessly woven into our overarching organizational strategy, ensuring alignment with our business objectives.
- **Embedding Energy Efficiency into Operational Systems:** Energy efficiency principles are deeply ingrained in our operational systems, spanning production, quality control, and procurement processes.
- **Long-Term Measurable Goals:** We have established ambitious yet achievable long-term goals for energy efficiency, with robust monitoring mechanisms in place to track progress over time.
- **Assignment of Responsibilities:** The maintenance manager oversees our energy management system, ensuring its effectiveness and adherence to best practices.
- **Implementation of Energy Management System:** Our system is fully operational, serving as a cornerstone of our energy conservation efforts.
- **Employee Empowerment:** We actively encourage employees to innovate and contribute to energy consumption reduction initiatives, fostering a culture of continuous improvement.
- **Reporting Mechanisms:** Monthly energy reports are monitored and evaluated for facilitating informed decision-making.
- **Training and Awareness:** Comprehensive programs equip employees with the knowledge and skills to support our energy management initiatives.
- **Compliance Checking:** Rigorous checks, overseen by our QHSE team, ensure adherence to established energy policies.
- **Annual Policy Review:** Our energy policy undergoes thorough annual reviews by top management to ensure its relevance and effectiveness.

This policy applies to all operations and staff, reflecting our unwavering commitment to sustainable energy practices.



Date: 23.02.2024

JAMES HERMAN
(Chief Executive Officer)

SANJAY TEWARI
(Chief Operating Officer)