

EHS POLICY

It is our policy to operate worldwide in a safe, responsible manner respecting the environment and health of the employees, our customers and the communities where we operate. We will comply with all applicable legal and other requirements on Environmental, Health and Safety values.

We are committed for continual review and improvement of our environmental, health and safety performance. We shall emphasize environmental, health and safety objectives in our operating plans. We support the responsible use of natural resources, energy conservation, waste minimization, pollution prevention.

All our employees shall understand, promote and assist in the implementation of this Policy and its accompanying Principles.

This policy is available to public and all interested parties.

JAMES HERMAN

(Chief Executive Officer)

SANJAY TEWARI

(Chief Operating Officer)

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